Employee Survey: Osceola Fundamental High School

Results

2021-2022 School Year



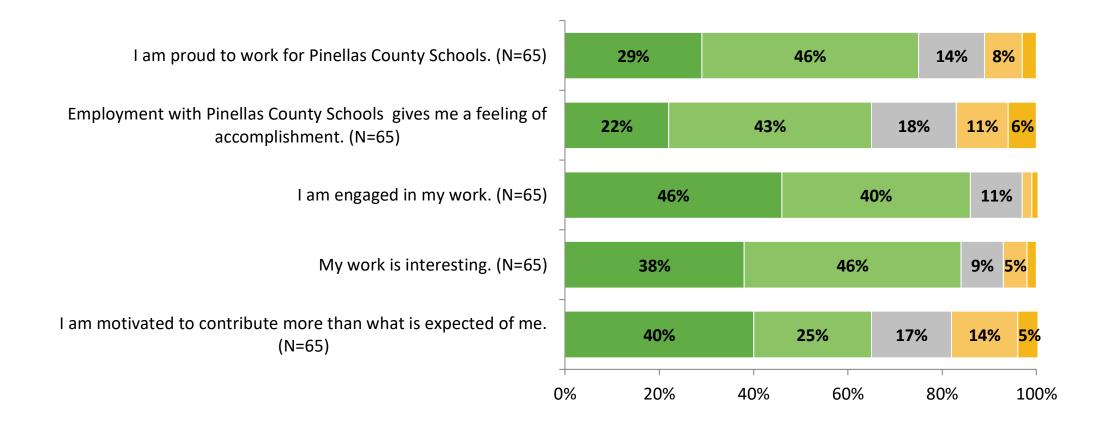


Participation

Responding Group	Number of Invitations Delivered (NMax)	Number of Responses (N)	Response Rate	Total Responses
Staff Members		65		65



Overall Engagement





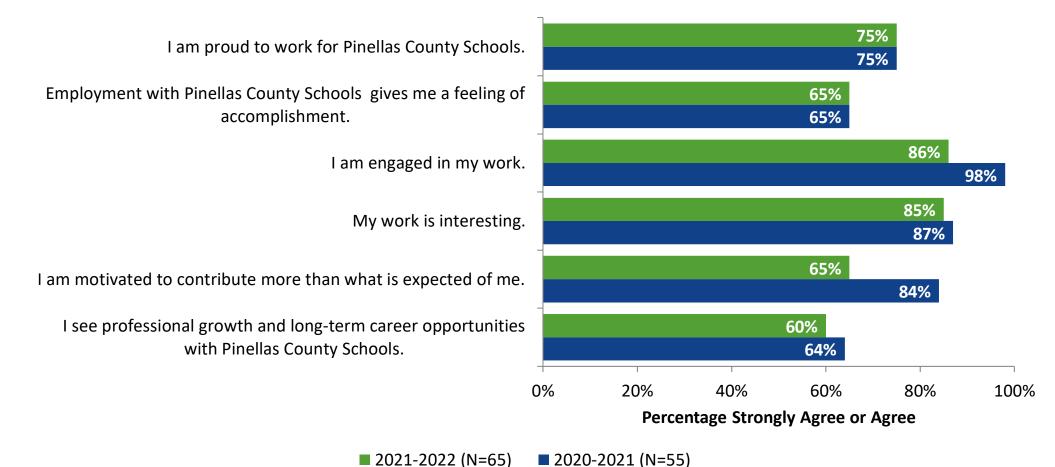
Overall Engagement (Continued)

I see professional growth and long-term career opportunities with Pinellas County Schools. (N=65)	25% 3		5%	18%	12%	9%
I would feel comfortable referring a good friend to work for Pinellas County Schools. (N=65)	26%		38%	15%	15%	5%
I enjoy working with my direct supervisor. (N=65)	42%		35	%	17%	
I am optimistic about the future of Pinellas County Schools. (N=65)	22%	38	%	22%	8%	11%
0	% 20%	40%	60)%	80%	10



Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



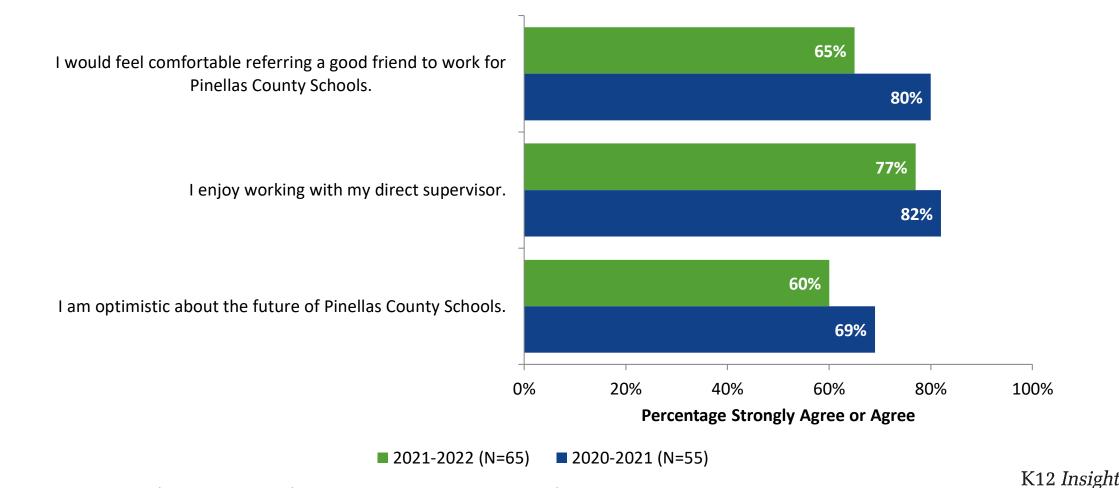
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

5



Overall Engagement: Comparison Over Time (Continued)

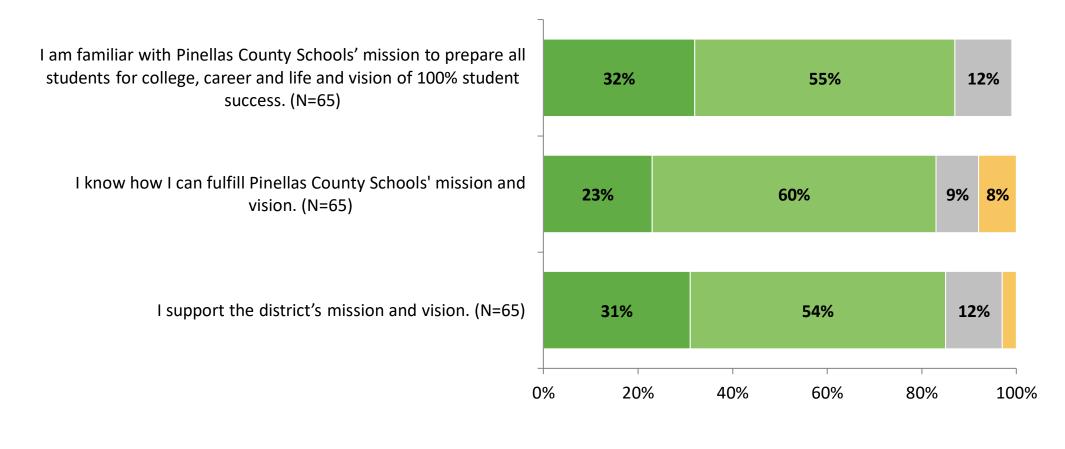
How strongly do you agree or disagree with the following statements?



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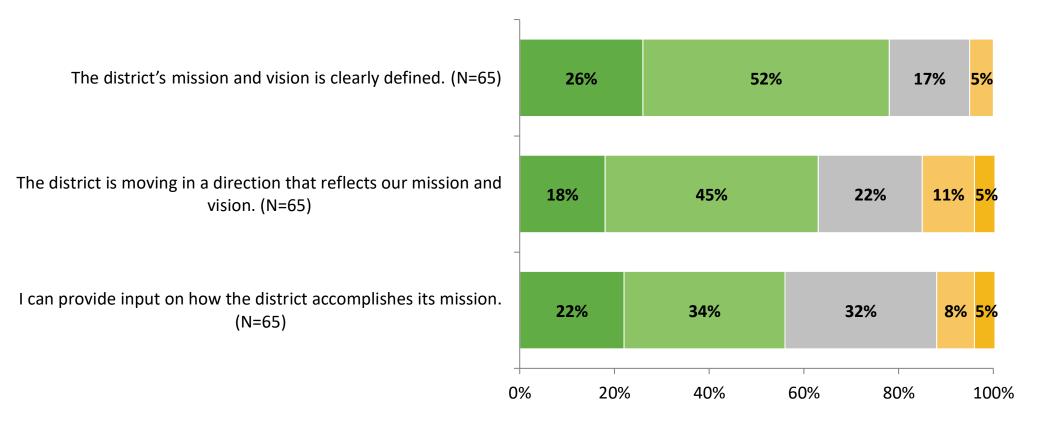
⁶ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Mission and Vision





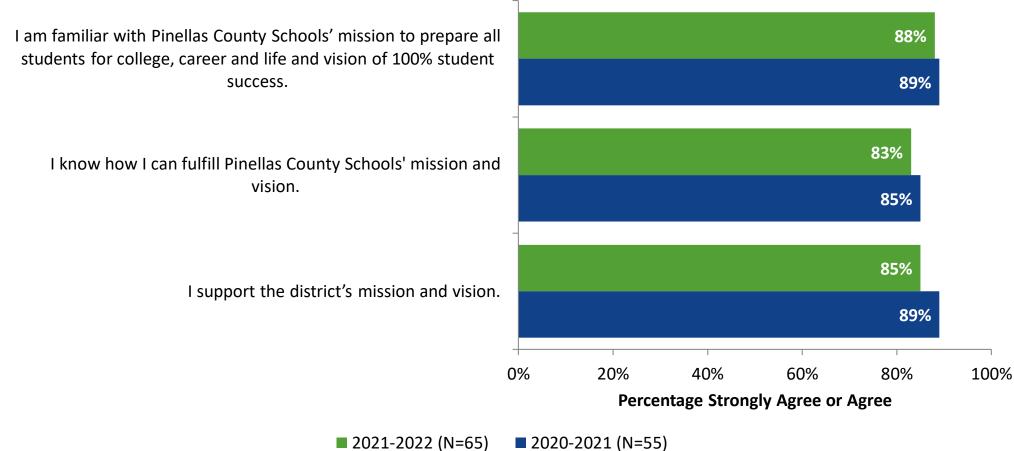
Mission and Vision (Continued)





Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



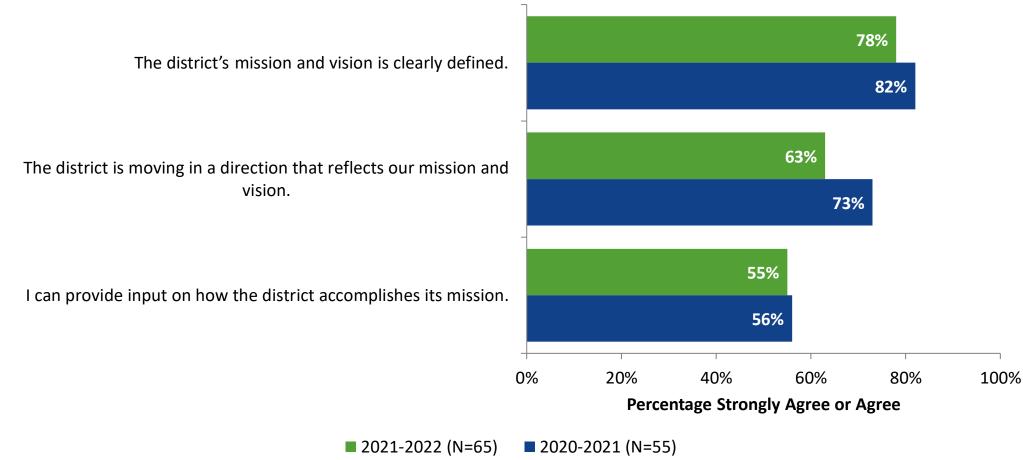
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

9



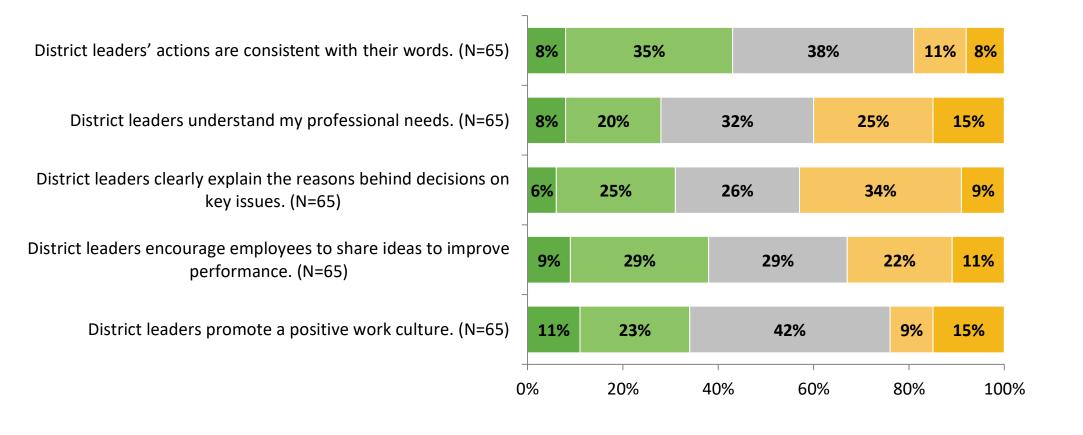
Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



¹⁰ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

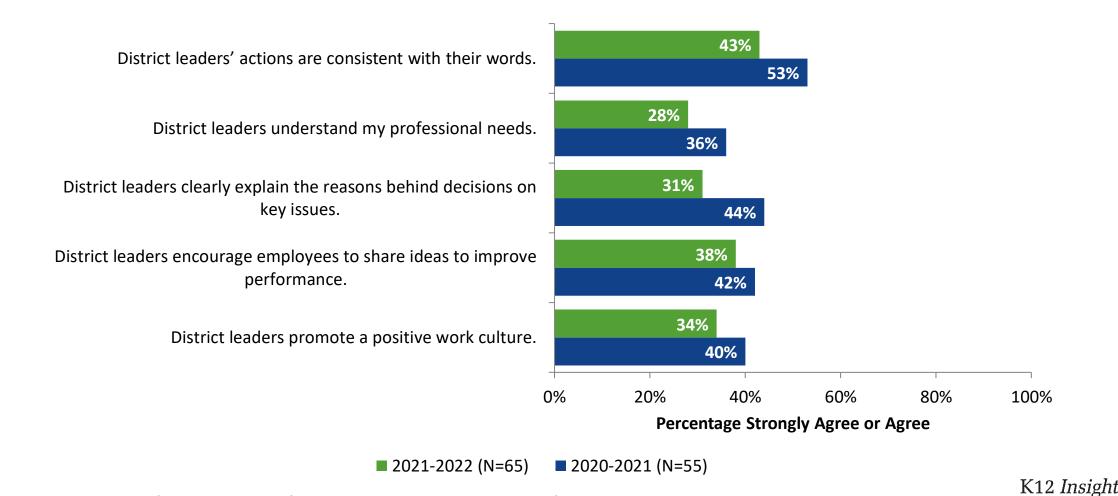
District Leadership



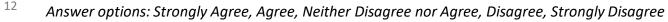


District Leadership: Comparison Over Time

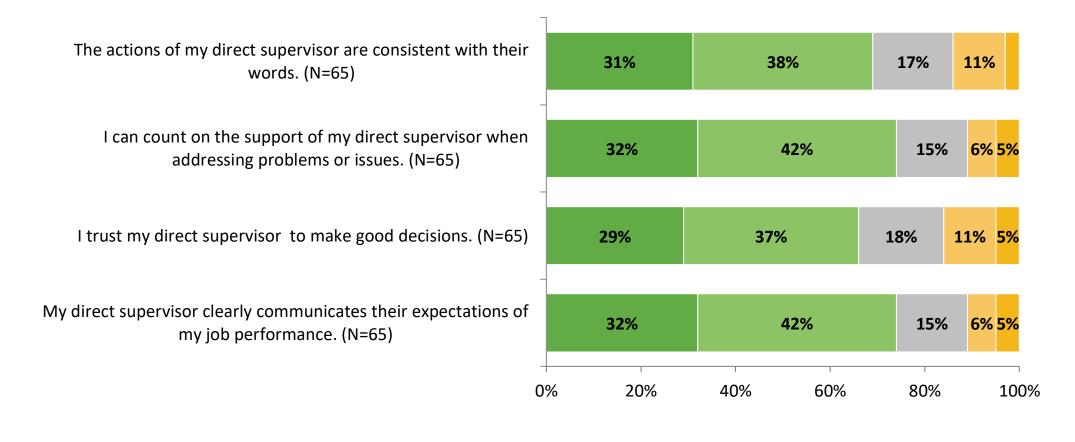
How strongly do you agree or disagree with the following statements?



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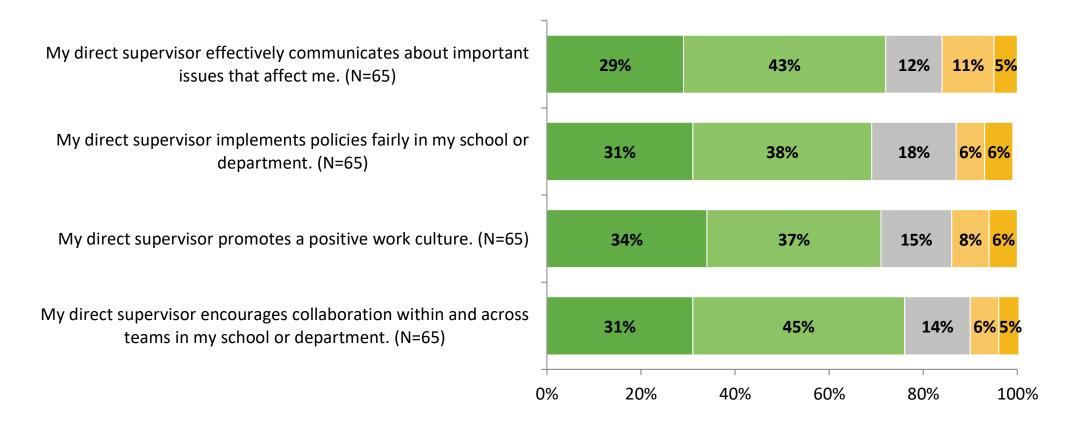
Worksite Leadership





Worksite Leadership (Continued)

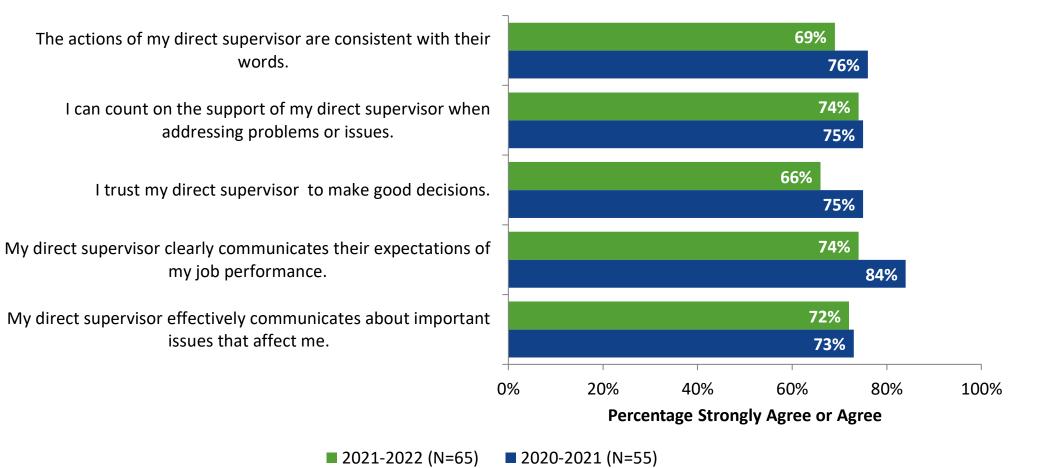
How strongly do you agree or disagree with the following statements?



K12 Insight

Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



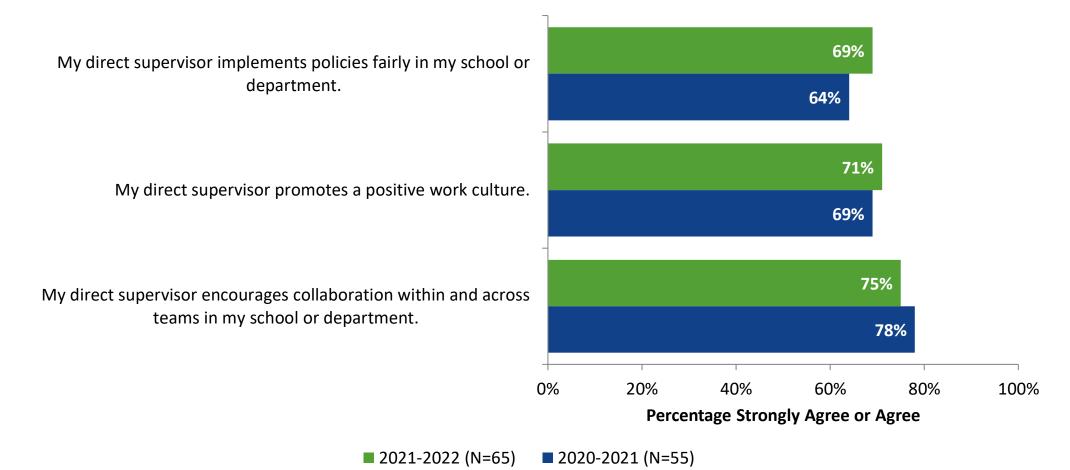
K12 Insight

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¹⁵ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

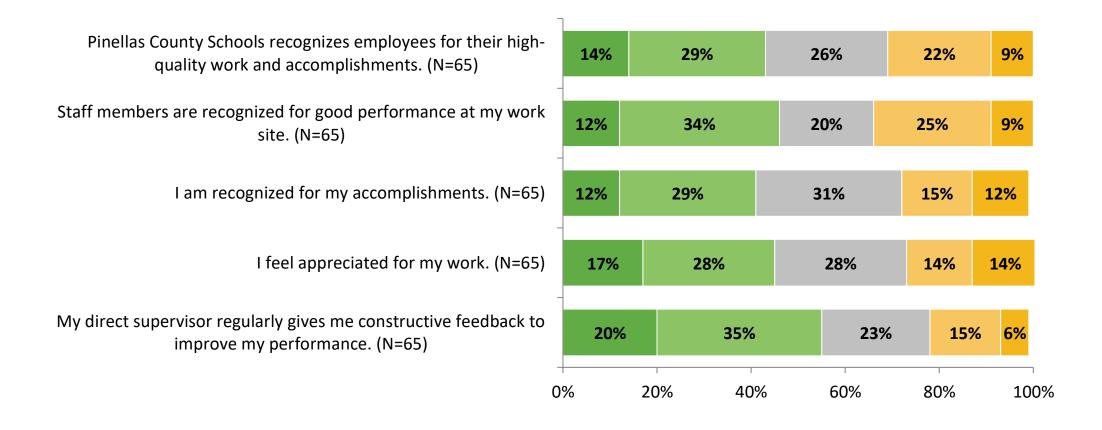
Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



¹⁶ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

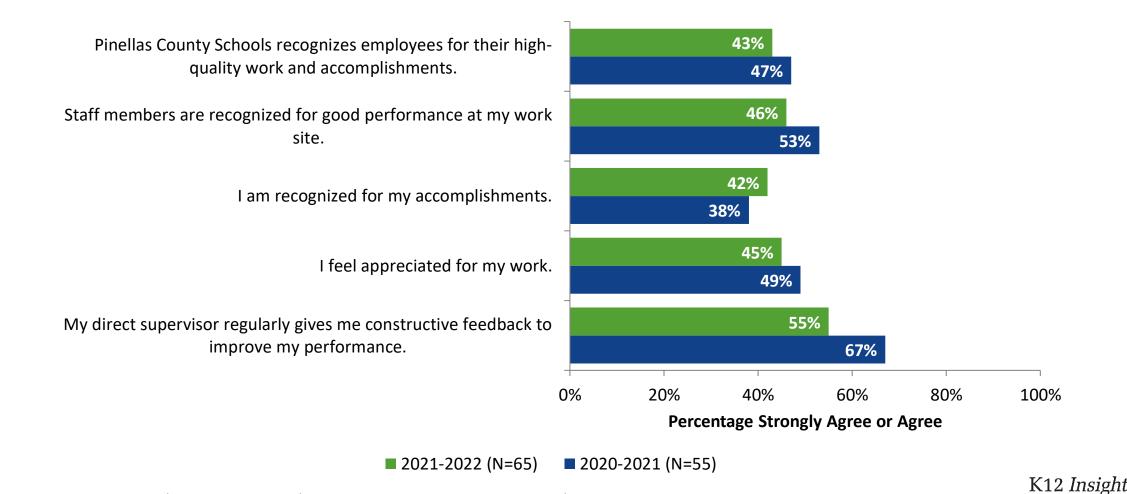
Feedback and Recognition



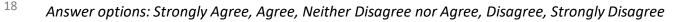


Feedback and Recognition: Comparison Over Time

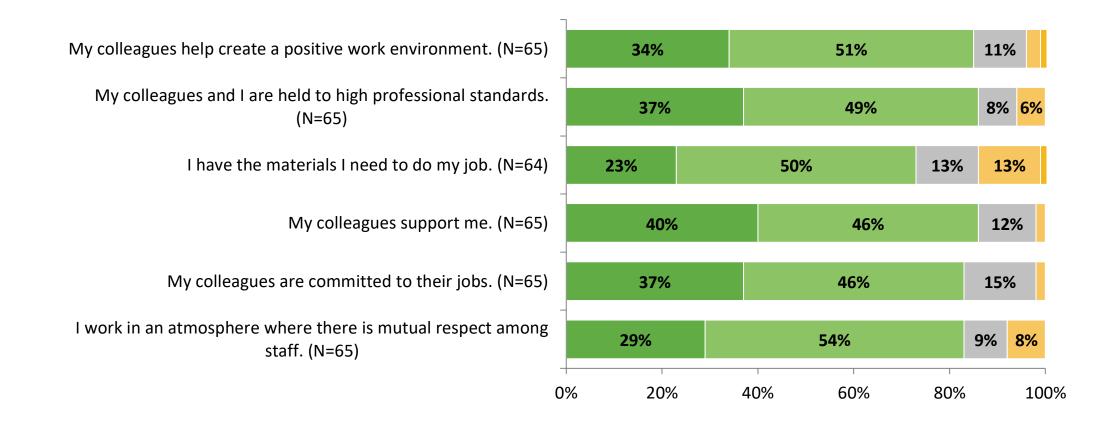
How strongly do you agree or disagree with the following statements?



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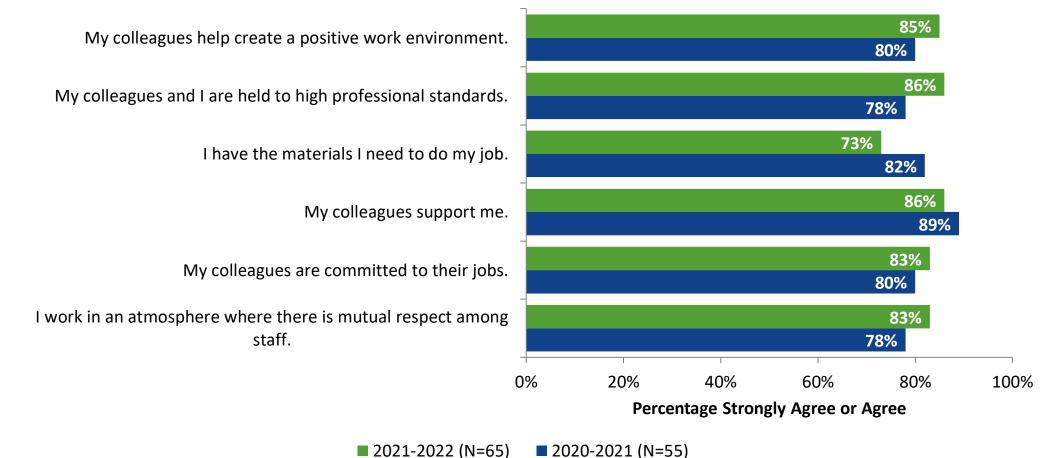
Work Environment





Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

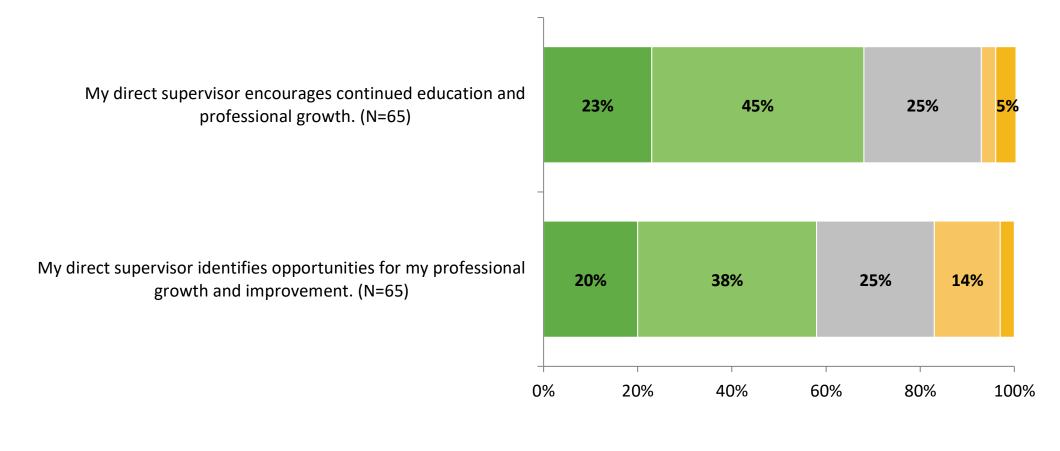
20

Career Growth and Training Opportunities

]						
The district encourages continued education and professional growth. (N=65)	26%		54%		S		9%
The training I have received from the district has helped me perform my job more effectively. (N=65)	15%		32%	329	%	15%	5%
The training I have received from my worksite has helped me perform my job more effectively. (N=65)	12%	3	4%	38	3%	12	2%
The district's professional development supports district initiatives. (N=65)	17%		40%		32%		9%
0	9%	20%	40%	60%	80)%	10

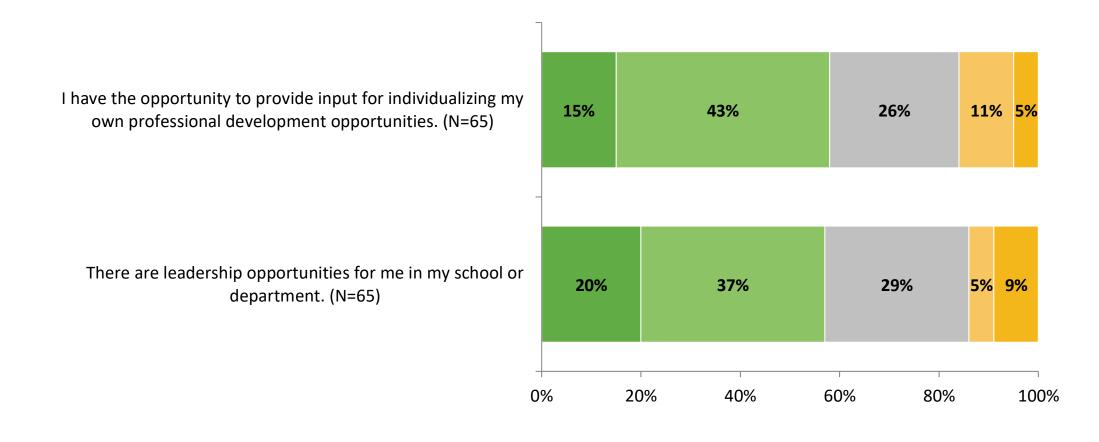


Career Growth and Training Opportunities (Continued)





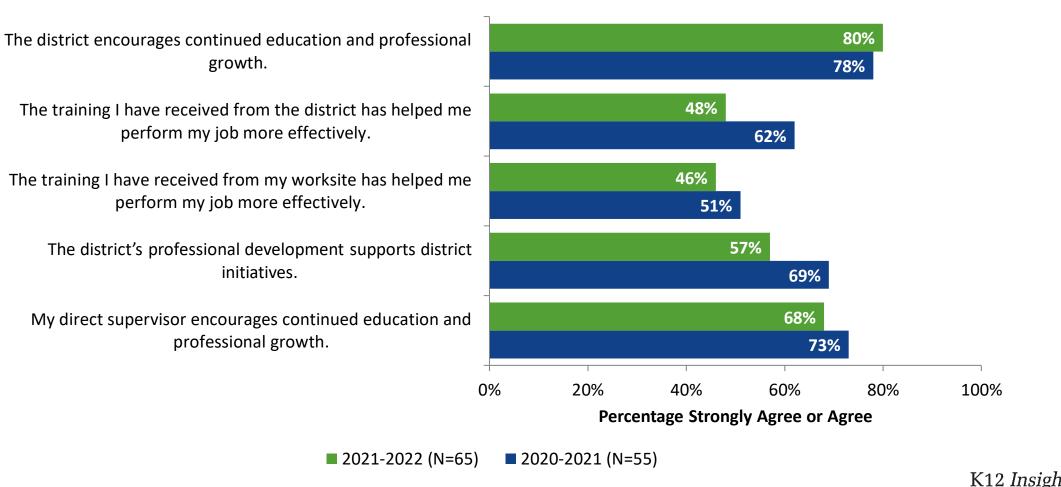
Career Growth and Training Opportunities (Continued)





Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?



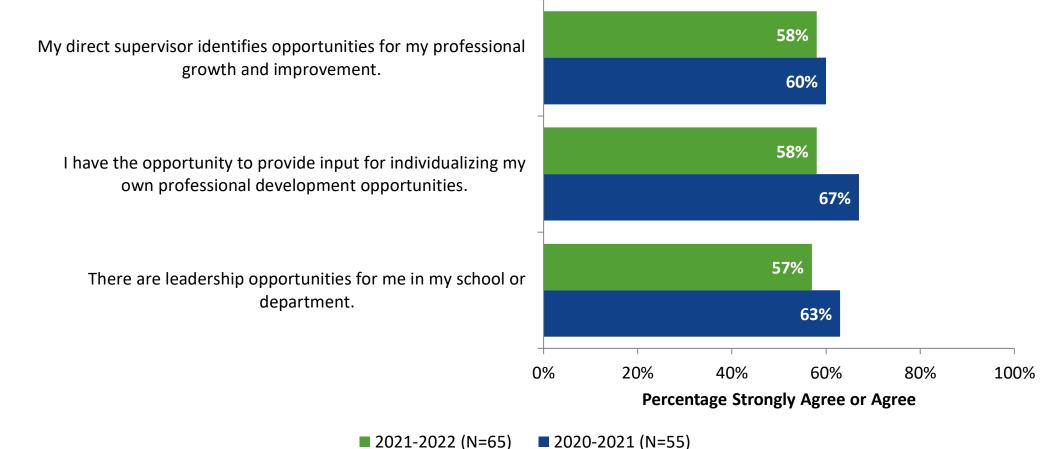
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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Career Growth and Training Opportunities: Comparison Over Time (Continued)

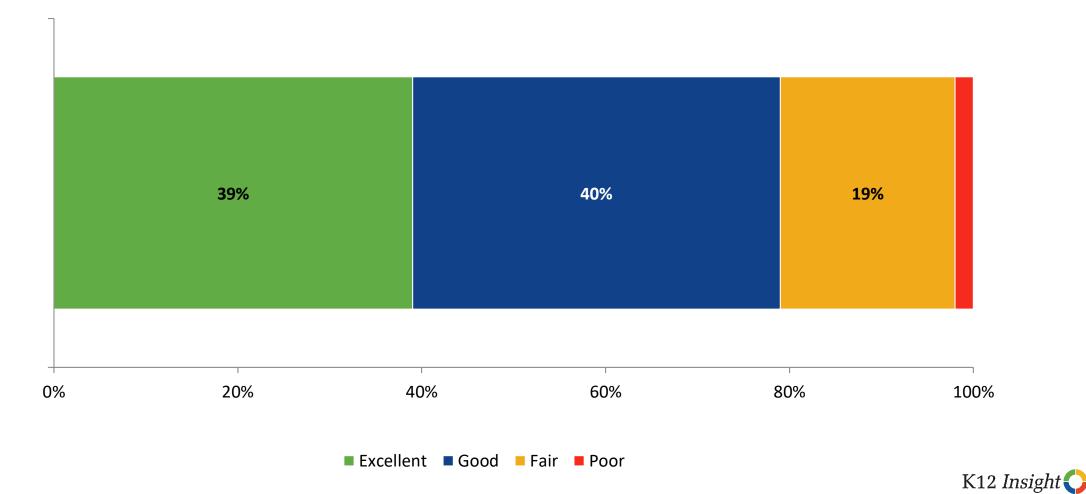
How strongly do you agree or disagree with the following statements?



²⁵ Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Overall Quality

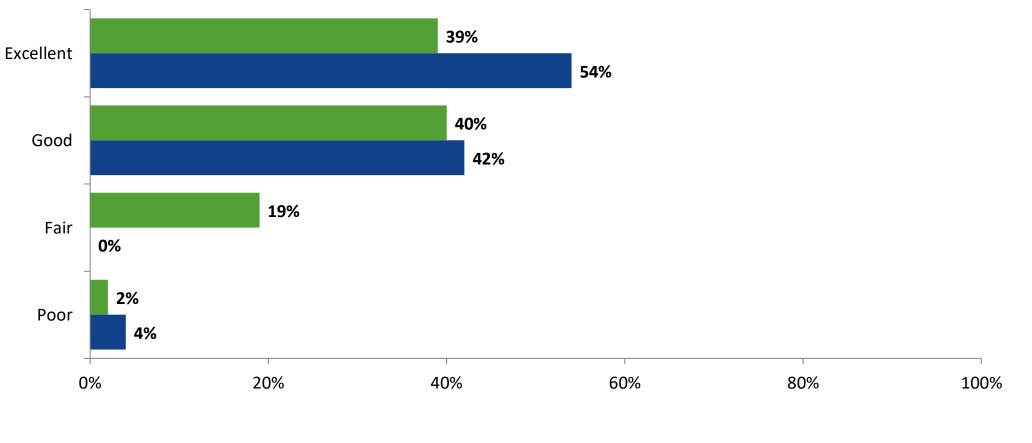
How would you rate the overall quality of your school? (N=57)



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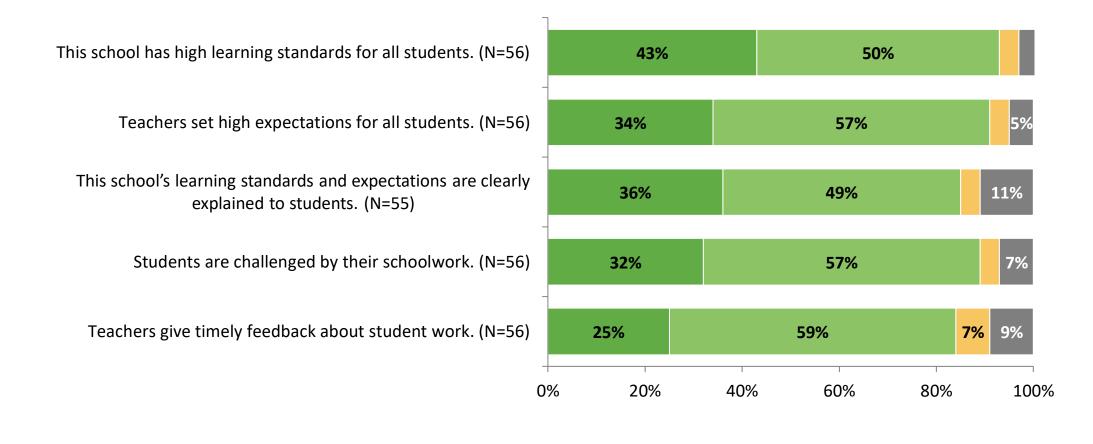
Overall Quality: Comparison Over Time

How would you rate the overall quality of your school?



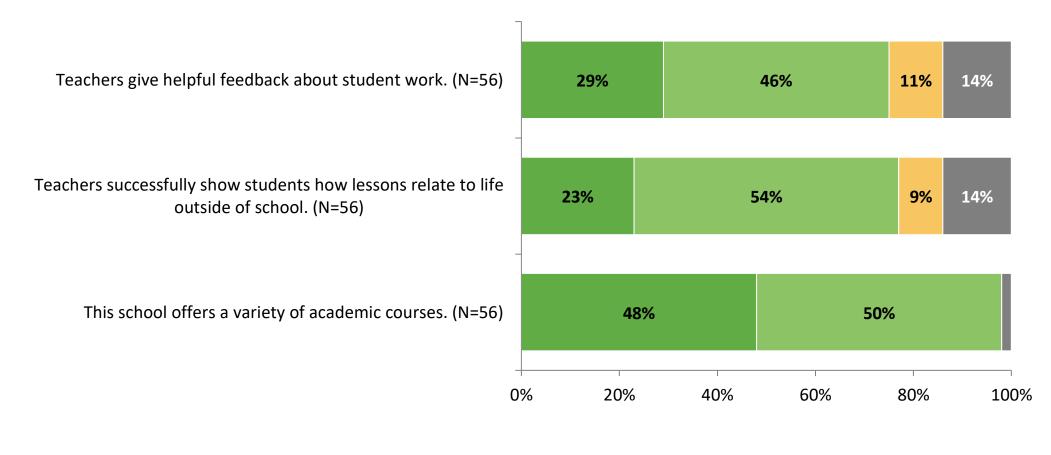
■ 2021-2022 (N=57) ■ 2020-2021 (N=48)

Academic Support





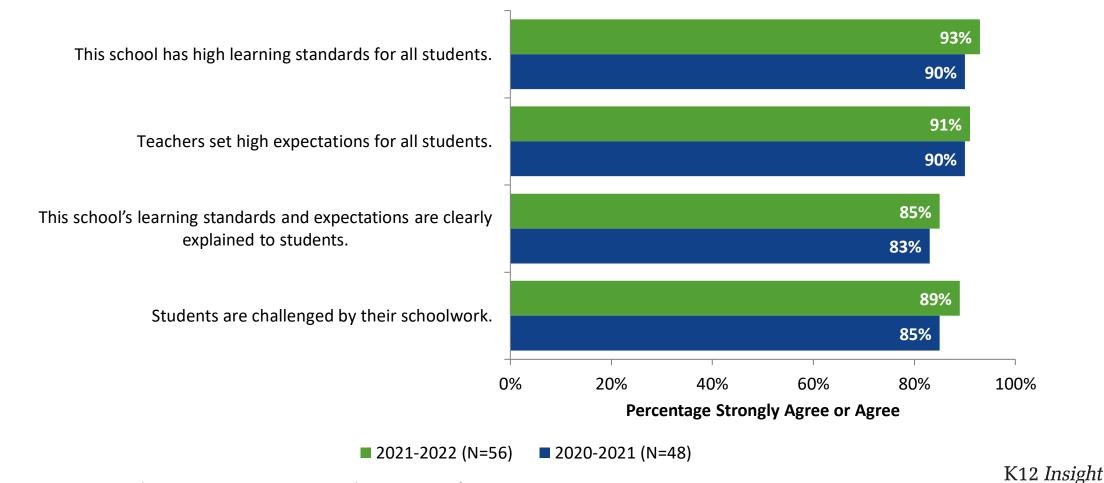
Academic Support (Continued)





Academic Support: Comparison Over Time

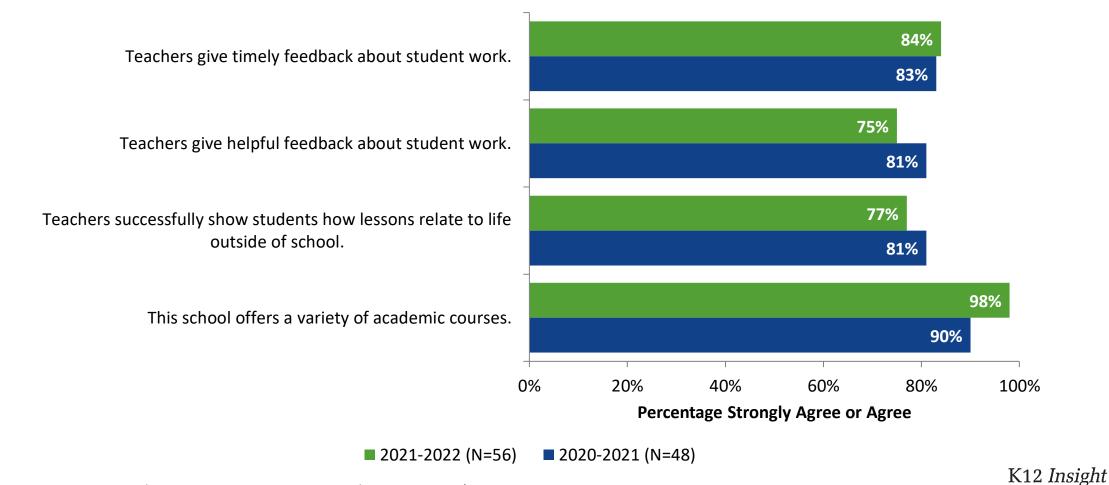
How strongly do you agree or disagree with the following statements?



³⁰ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



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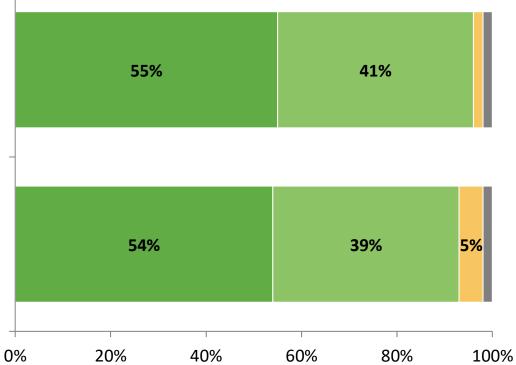
³¹ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Student Support

How strongly do you agree or disagree with the following statements?

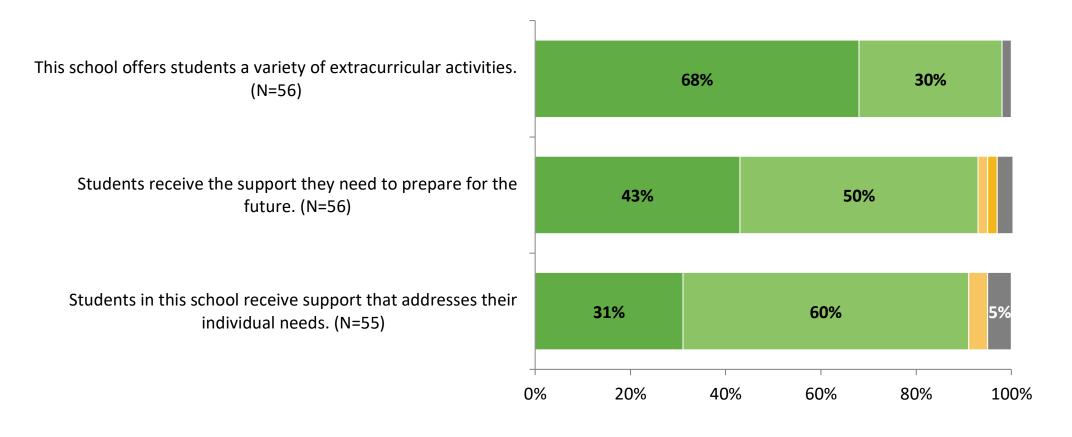
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem. (N=56)

There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. (N=56)





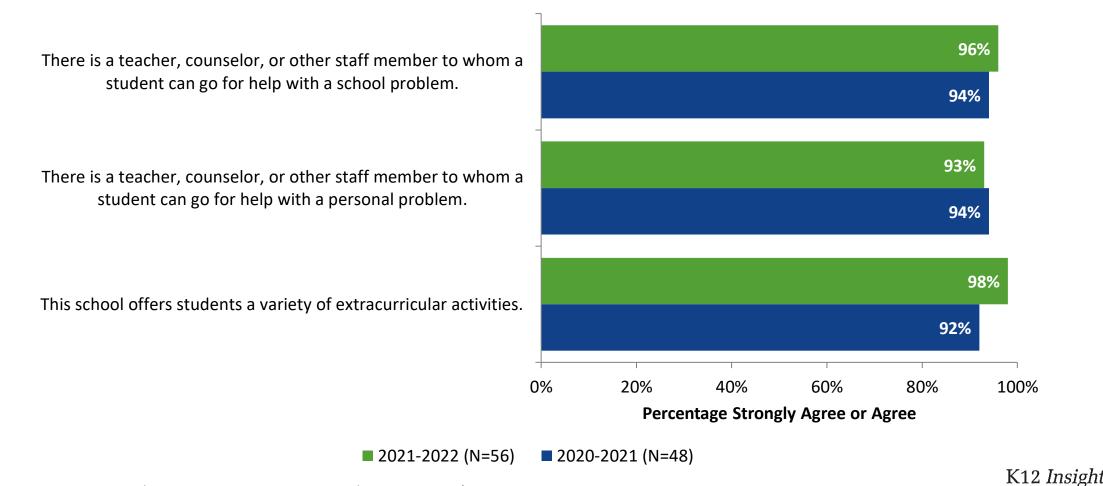
Student Support (Continued)





Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

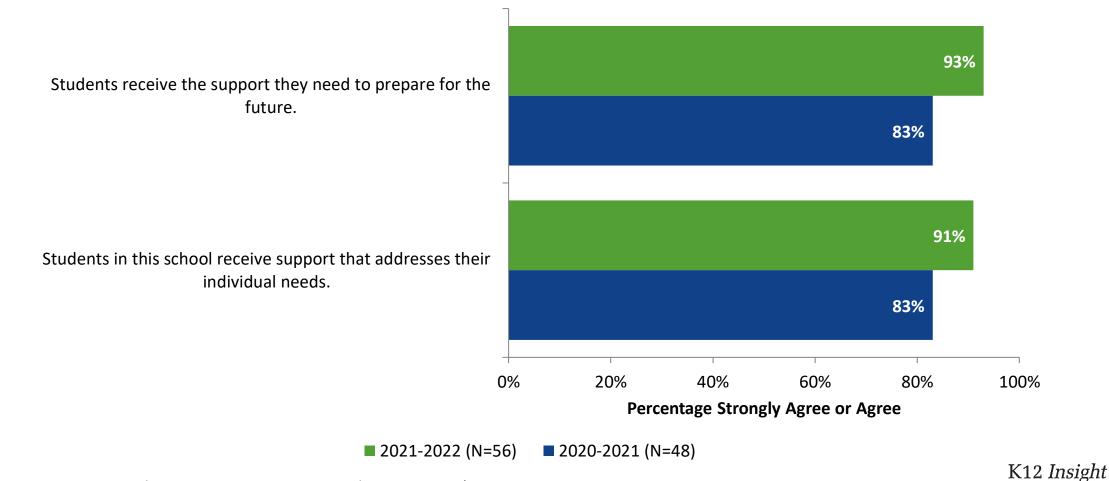


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³⁴ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

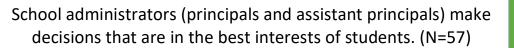


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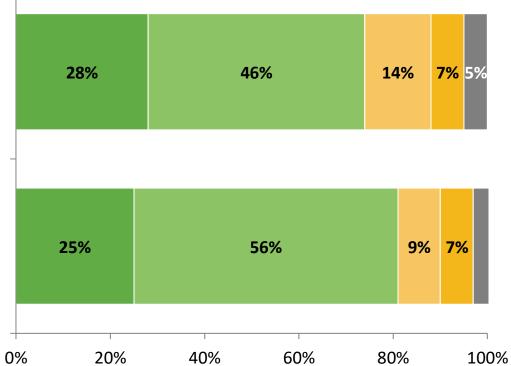
³⁵ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

School Leadership

How strongly do you agree or disagree with the following statements?

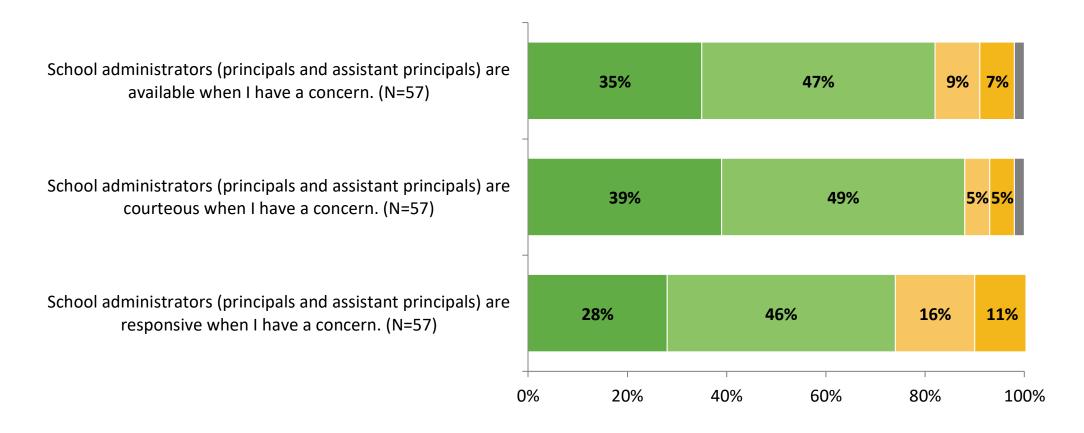


School administrators (principals and assistant principals) clearly communicate the school's mission and vision. (N=57)





School Leadership (Continued)





School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

74% School administrators (principals and assistant principals) make decisions that are in the best interests of students. 79% 81% School administrators (principals and assistant principals) clearly communicate the school's mission and vision. 79% 0% 40% 20% 60% 80% 100% Percentage Strongly Agree or Agree

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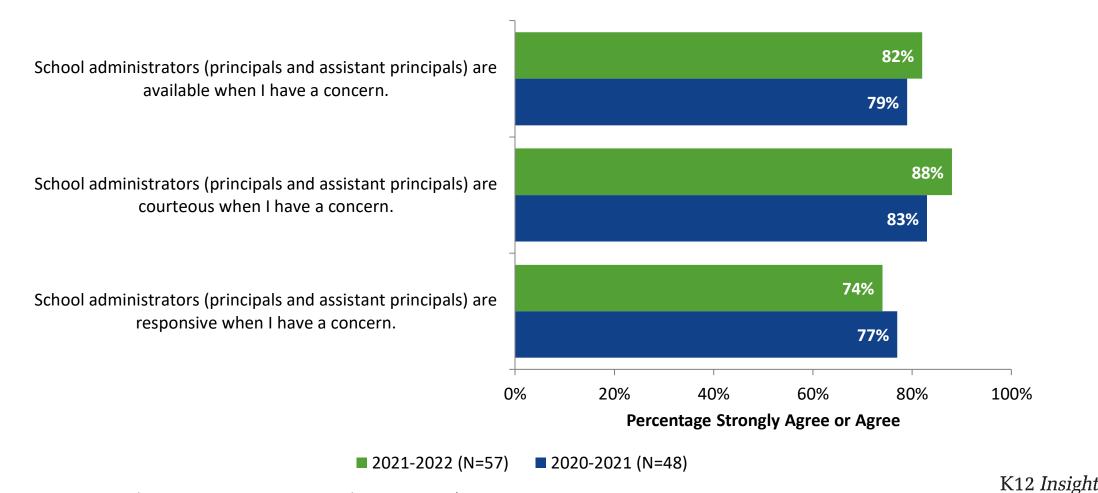
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■ 2021-2022 (N=57) ■ 2020-2021 (N=48)

³⁸ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



³⁹ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Family Involvement

How strongly do you agree or disagree with the following statements?

Families are informed about virtual and/or in-person schoolsponsored activities, such as tutoring, after-school programs, and student performances. (N=57)

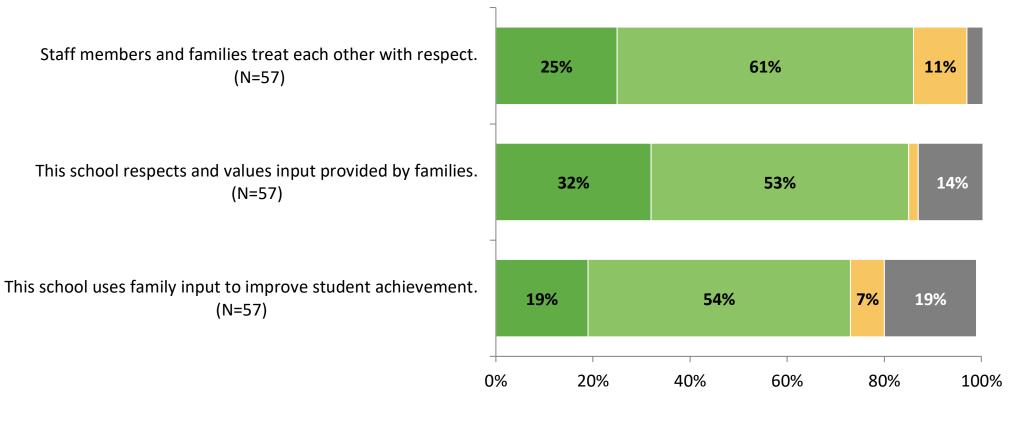
Families are encouraged to attend virtual and/or in-person school-sponsored activities, such as back-to-school night. (N=57)

56% 37% 5% 61% 32% 5% 0% 20% 40% 60% 80% 100%

Strongly Agree Agree Disagree Strongly Disagree Don't Know



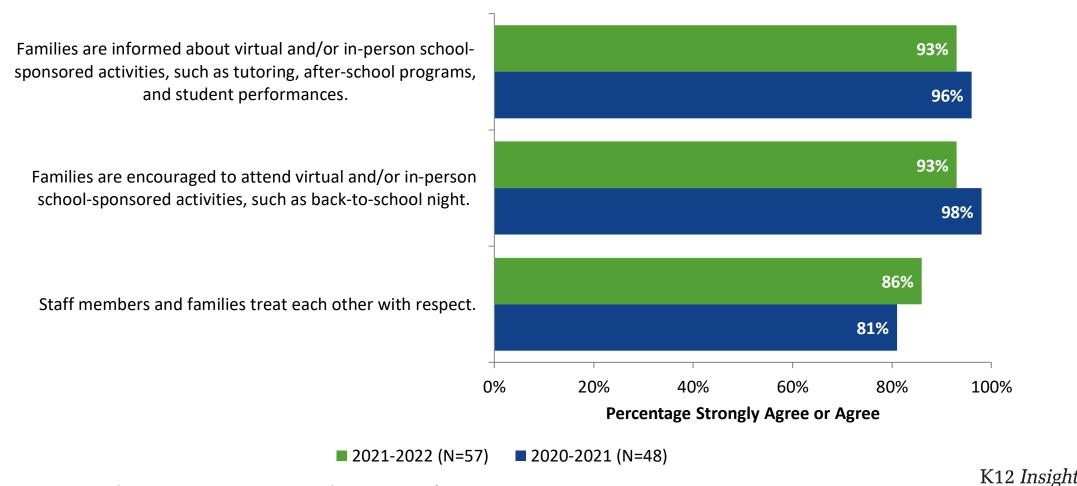
Family Involvement (Continued)





Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

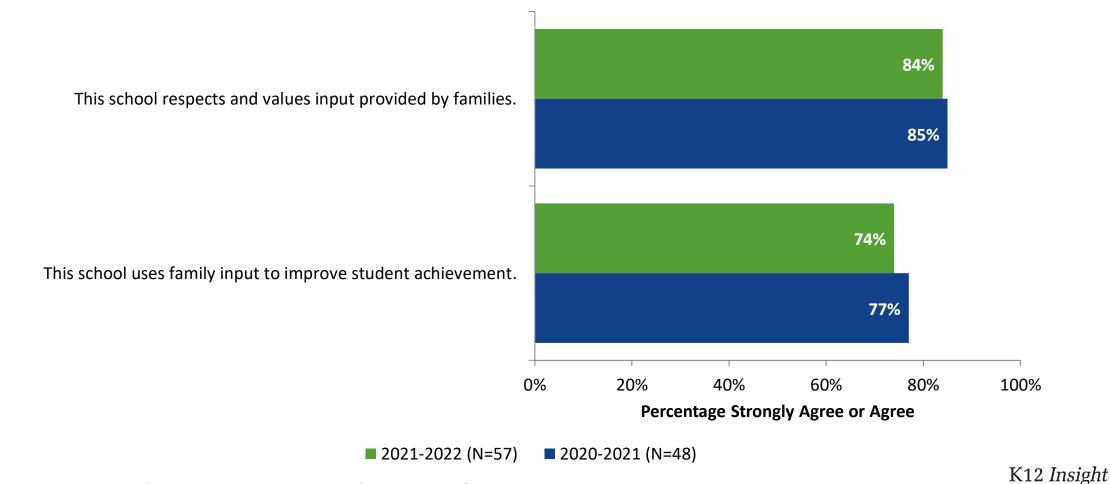


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⁴² Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Family Involvement: Comparison Over Time (Continued)

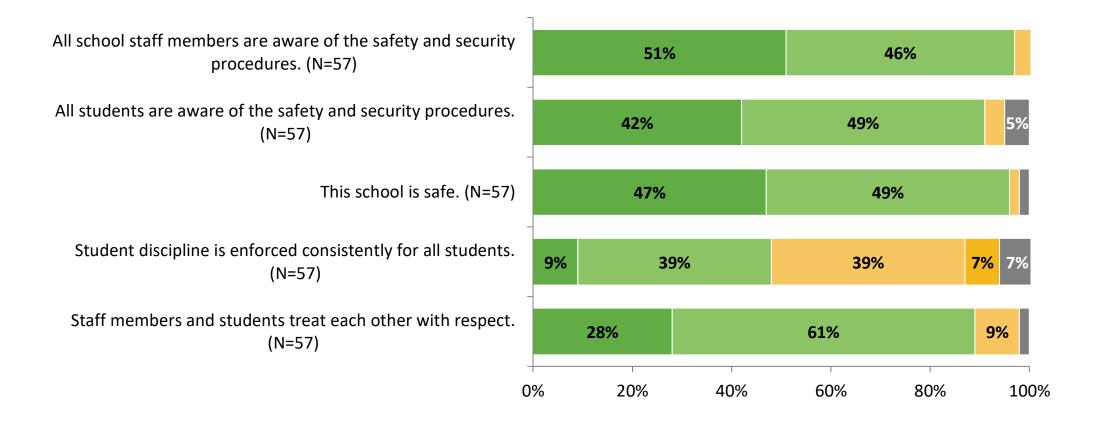
How strongly do you agree or disagree with the following statements?



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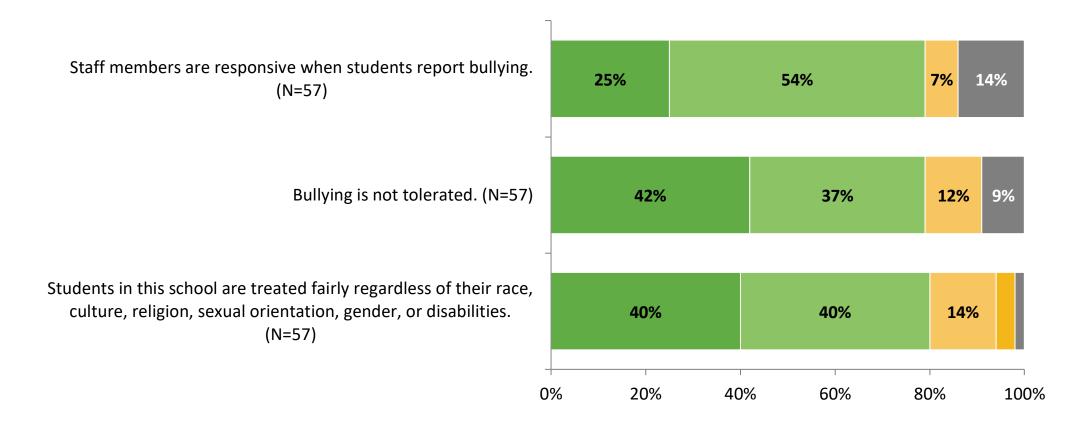
⁴³ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Safety and Behavior





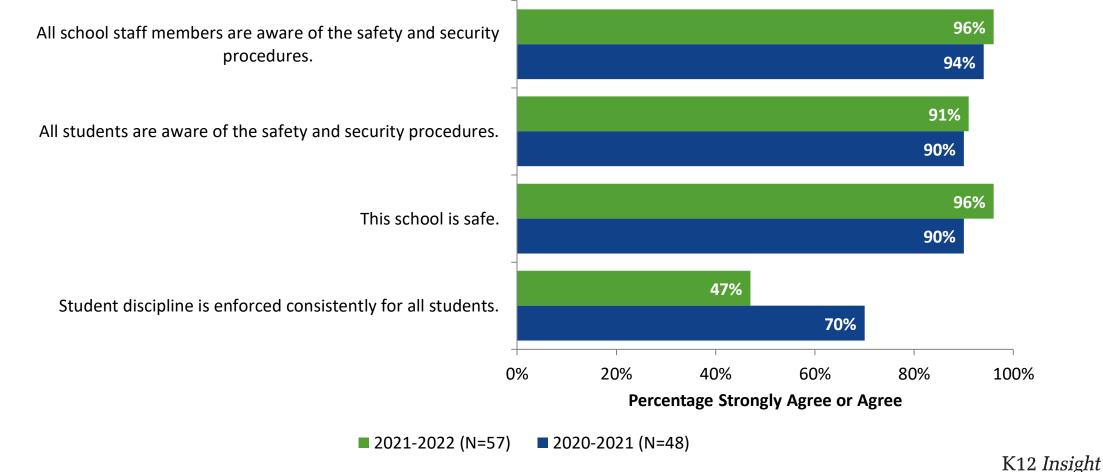
Safety and Behavior (Continued)





Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?

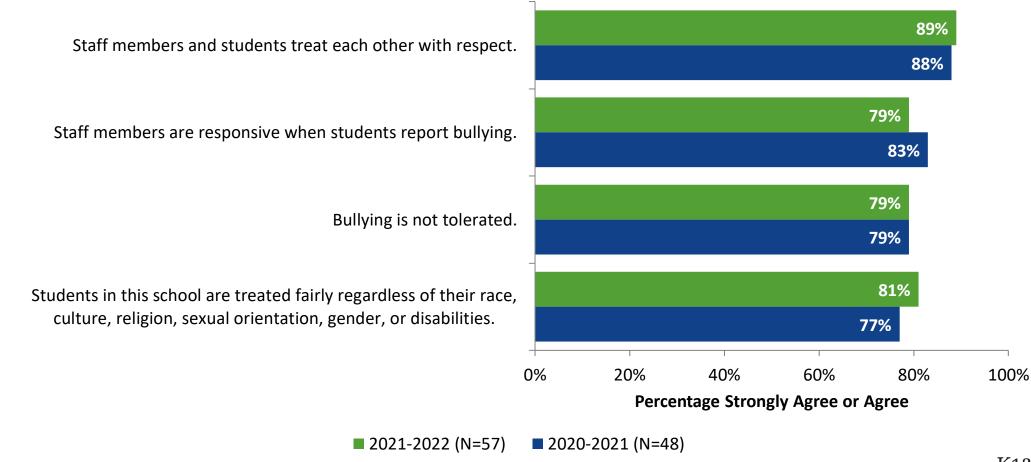


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Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



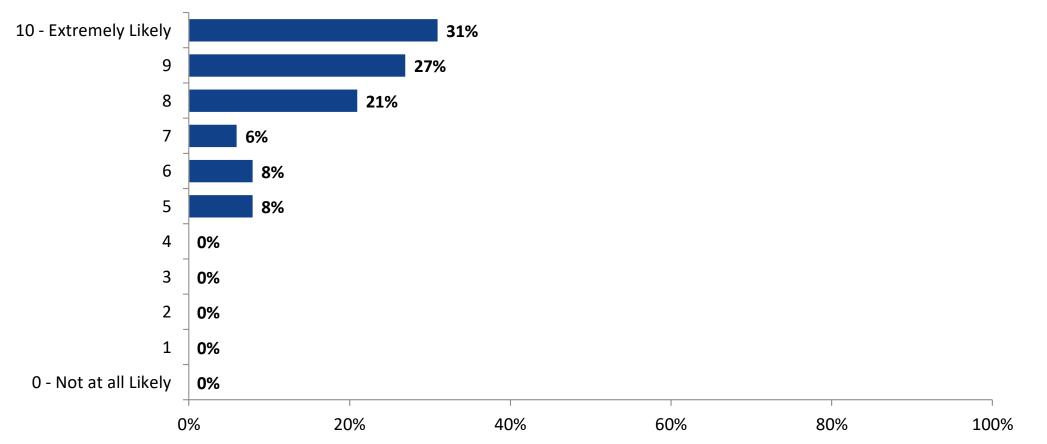
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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K12 Insight

Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=52)



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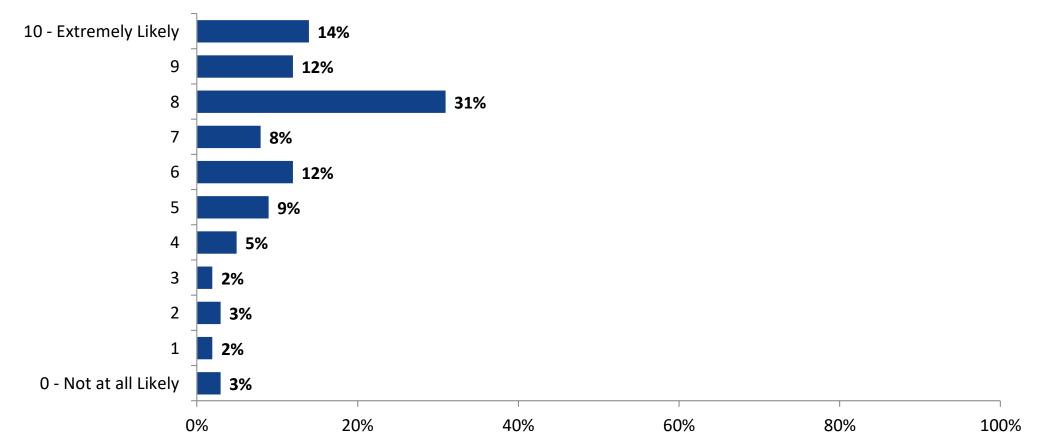
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Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

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Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=65)



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Note: The Net Promoter Score (NPS) serves as a proxy for public confidence in the district. It is calculated by subtracting the percentage of detractors (0-6) from promoter (9-10) which gives a value between -100 to 100. A positive score means there are more people promoting the district than detracting from it. Passives (7-8) represent individuals who do not have an unequivocal opinion about their school or district.

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